



NOTICE RECRUITMENT FRAUD ALERT

This is to inform all that Thumbay Hospital and other Thumbay Group companies follow a comprehensive recruitment process which includes personal interview, and we do not make employment offers solely on the basis of a candidate's CV. Moreover, recruitment to any post under the group or group companies is done through our own HR department and is not outsourced to any external agencies or individuals. Most importantly, Thumbay Group and its group companies do not solicit any payment in terms of security deposit or visa/work-permit processing fee etc., refundable or non-refundable, at any stage of recruitment process.

All vacancies in Thumbay Group are listed in the company's career webpage: <http://thumbay.com/corporate-relations/careers/>, in addition to being advertised in leading daily newspapers and job portals.

All are hereby alerted that potential job-seekers corresponding with individuals and recruitment agencies will be doing so at their own risks and consequences, and that Thumbay Group or its group companies will not be liable for any loss or damage that may be incurred directly or indirectly as a result.



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